

THE WOODLAND PARK BOARD OF EDUCATION
REGULAR MEETING MINUTES
JANUARY 14, 2019

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Herald News

FLAG SALUTE

ROLL CALL

Members Present – Tom Bolen, Mark Salemi, Adam Chaabane, Chris Mania, Dina Bargiel, Jairo Rodriguez, Laura Vargas, MaryAnn Perro

Members Absent –Lisa Marshall

Also Present - Michele Pillari, Tom DiFluri, Jeff Merlino

PUBLIC HEARING-AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Jason Snyder- 36 Garden Ave.

Mr. Snyder stated that it was previously said if it is not a uniform no financial aid would be offered. Since the policy states uniform will they now provide aid and where will the money come from. He also does not think it's fair for girls that black pants not be allowed and boys should be taught respect at home. He feels the policy wording still needs clarification.

Angela Shafer – 49 Vetrone

Mrs. Shafer still feels the survey was misleading and results were never posted. She wants to know why it's top priority for kids to wear uniforms. She wants to know how it's going to be enforced since it's not now. She thinks the policy is sexist and that the girls are terrified to speak up for themselves.

Sanjay Desai – 186 Mt. Pleasant Ave.

Mr. Desai is opposed to the uniform policy. He feels our priority should be on the education of the children not a uniform policy.

Mr. Merlino said if the board picks a vendor that is when financial aid must be offered.

Dr. Pillari said a symbol is a representation of a brand and is not allowed. There is no opt out to the dress code. Children with special needs will be looked at on a case by case basis. Dr. Pillari also stated that as far as the policy being sexist, the rules apply to all students equally. She also noted that our test scores have been going up and our students are prepared when they go to PV. The code of conduct was a group decision not made by one person.

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter.
- 2) The matter(s) discussed will be made public when confidentiality is no longer required.
- 3) Meeting will be resumed at conclusion of Executive Session.
- 4) The board does/does not expect to take action after Executive Session.

Motion to go into Executive Session at 7:20 p.m. by BOLEN, seconded by SALEMI

Voice Vote: 8 YES

Motion to return to Regular Session at 7:35 p.m. by SALEMI seconded by BOLEN

Voice Vote: 8 YES

219-136 - APPROVAL OF MINUTES

Motion by PERRO Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the December 10, 2018 workshop meeting and the December 17, 2018 regular meeting.

BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Executive Session minutes of the December 10, 2018 workshop and the December 17, 2018 regular meetings.

Roll Call: 8 YES

SUPERINTENDENT'S REPORT

Some of our third grade artwork is displayed at Pizza City. We also have artwork displayed at Gelotti's Ice Cream Shop in Totowa.

Each year, Passaic County runs a Passaic County Poster Calendar Contest. This year, I am pleased to announce we had one student, Matteo Vapore(grade 4), who will be featured in the calendar. He will be honored at an awards ceremony on January 24th at the Passaic County Police Academy.

I would also like to recognize the following individuals as our Governor's Educator and Support Staff Persons of the Year. We will honor these individuals at a BOE Meeting in the spring as we do each year.

BG - Mrs. Szorc – Grade 4 Teacher and Ms. Avella – LDTC

CO – Mrs. DiFluri – BSI Teacher and Mrs. Parker – Special Education Teacher

Memorial – Mr. Sans – Grade 5 Teacher and Mrs. Sheila Lepore - aide

The week of January 20th is No Name Calling Week. All students at BG School received classroom lessons about their new friend "Jargon". Parents are encouraged to ask your students about him.

Ms. Roehrich and Mr. Pomante at BG School will kick off the Jump Rope for Heart program this month.

The Baumann Public Library is kicking off the winter reading program. Please encourage the children to participate. Fourth grade students have been signing up for The Battle of the Books. The competition will be in the spring.

Mrs. Seavy announced the kickoff of our Souperbowl and our annual drive to collect cans/food for our local food pantries.

All teachers at BG School will participate in the New Jersey Tiered System of Support training. Ms. Capo's classroom is the model classroom being used for this initiative.

Footprints for Life character ed program started this week at CO School. Second Grade students will be provided lessons once a week from the program consultants for the next 6 weeks.

Artist in residence for the Artist in Education grant continue their work at CO School. Students were exposed to African dance, drumming and storytelling just as they were at BG School.

Junk Jam Band Assembly for students at CO School will be held on January 14th. This program teaches students about the importance of being responsible citizens by keeping our planet clean.

The BIG 5 literacy workshop will be presented to staff during our faculty meeting on January 22nd. Our state coach from the New Jersey Tiered System of Support Grant will be presenting.

COHSA Kids Tricky Tray will take place on January 22nd. Memorial HSA is having their winter Wonderland Tricky Tray at the Boys and Girls Club on Friday evening.

Guidance Counselors from PVHS will be coming to Memorial School on Wed. 1/23 to schedule the incoming freshman class.

A new PA system has been installed in the CO Gym. We have also installed new parking lot signs in the CO Parking Lot so that visitor and staff parking are clearly outlined for all. This includes staff parking identification on the pavement in the parking lot. A concrete pad was installed for the dumpsters at CO in order to gain parking spaces back in the parking lot. The BG Gym has been painted and all dead electrical wires have been removed. Trees in the BG parking lot have also been trimmed. Hallway floors in all three buildings have been waxed. The Gym Lobby at Memorial School has also been painted.

Live Streaming update:

Mr. Cielo reports that it would cost approximately \$20,000.00 to live stream properly and effectively.

We would need 1 or 2 HD cameras with a soundboard and microphones for all members.

We would also need a person to run the equipment, stream the meetings and post the meeting after its conclusion. The representative is willing to come out to see the room and give an official quote.

BOARD ATTORNEY'S REPORT

Mr. Merlino stated that the first negotiations meeting with the WPEA is scheduled for 1/23/19. Residency hearings will take place in Municipal Court on 2/5/19. There will be a need for a second executive session for employee matters.

CONSENT AGENDA ITEMS

The following items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion.

Motion by PERRO Seconded by BARGIEL to accept the recommendation of the Superintendent to approve the following consent agenda numbers 219-137 through 219-140.

Mr. Bolen abstained from resolution 219-138

Roll Call: 8 YES (With the exception of 219-138)

219-137-APPROVAL OF REGISTER REPORT

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the December 2018 Register Report.

219-138 - APPROVAL OF BILL LIST

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$209,643.26, approved by finance committee chairperson, Jairo Rodriguez.

<u>Bill List No.</u>	<u>Amount</u>
#67	\$172,599.90
L30	\$ 37,043.36

219-139 - ACCEPTANCE OF RESIGNATION – D. PRICE

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Daniella Price, part time aide at Memorial School, effective January 18, 2019.

219-140 - ACCEPTANCE OF RESIGNATION – M. HEATH

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Melissa Heath, lunch aide at Memorial School, effective immediately.

REGULAR AGENDA ITEMS

The following items will be voted on by separate motion for each item.

Personnel:

219-141 - APPOINTMENT OF HIRE – LUNCH AIDE - A. CAPALBO

Motion by BOLEN Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the hire of Anna Capalbo, as a lunch aide at Memorial, \$16.07/hr., 1¾ hrs. per day.

Roll Call: 8 YES

219-24A- APPROVAL OF CLINICAL PRACTICE – E. SALIM

Motion by BOLEN Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve Clinical Practice II, in Mathematics, for Drew University Student, Ellena Salim, from January-May 2019, in Mrs. McCluskey’s classroom at Memorial School.

Roll Call: 8 YES

219-25A - APPOINTMENT OF LUNCH AIDE – N. CEYLAN

Motion by BOLEN Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the hire of Nursema Ceylan, as a lunch aide at BG, \$16.07/hr., 1¾ hrs. per day.

Roll Call: 8 YES

219-26A-APPROVAL OF AFTERSCHOOL ACADEMIC PROGRAM AT MEMORIAL

Motion by BOLEN Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve to post for four teachers to provide academic support at Memorial School, Monday through Thursday, 3:00pm-4:00pm @ \$33.91/hr., until the end of the school year.

Roll Call: 8 YES

Education:

219-142 - WORKSHOP/TRAVEL REIMBURSEMENT

Motion by BARGIEL Seconded by BOLEN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the following travel reimbursements for the 2018-2019 school year:

Name	Activity	Date	Fee	Travel
Michele Pillari	AASA, NJASA, NJPSA Women’s Leadership Conference	3/14-3/15 2019	None	

Roll Call: 8 YES

Finance:

219-143 - AWARD OF CONTRACT – ELECTRICITY SUPPLY-WITHDRAWN

Motion by __, Seconded by ____

WHEREAS, the NJ Department of Community Affairs, Division of Local Government Services, permits public schools to purchase energy supplies through online bidding/reverse auction programs approved by the Division.

WHEREAS, Transparent EnergyAuction.com is an approved program.

WHEREAS, an online reverse auction conducted by TransparentEnergyAuction.com was held on

January 14, 2019, to provide electricity supply for a two year term to three schools and the administration building, owned and operated by the Woodland Park Board of Education.

WHEREAS, the following bids were received:

Bidder	Amount

THEREFORE, BE IT RESOLVED, the Woodland Park Board of Education awards contract to, XXXX, the lowest responsible bidder.

Roll Call:

Policy:

219-144 - APPROVAL OF EXISTING POLICIES & REGULATIONS REVISIONS

Motion by VARGAS Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 2nd reading and adoption of the revision of the following existing policies & regulations, effective 9/1/19:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
5511	Dress and Grooming	Board Recommended

Roll Call: 8 YES

Mr. Mania asked if they can re-vote since he didn't realize that they were voting on the dress code. Mr. Merlino said it could be allowed:

219-144 - APPROVAL OF EXISTING POLICIES & REGULATIONS REVISIONS

Motion by VARGAS Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 2nd reading and adoption of the revision of the following existing policies & regulations, effective 9/1/19:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
5511	Dress and Grooming	Board Recommended

Roll Call: 6 YES, 1 NO-MANIA, 1 ABSTENTION-CHAABANE

219-27A - APPROVAL OF EXISTING POLICIES & REGULATIONS REVISIONS

Motion by VARGAS Seconded by PERRO

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 1st reading of the revision of the following existing policies & regulations, effective 9/1/19:

POLICY/REGULATION	POLICY/REGULATION	MANDATED/RECOMMENDED
R5600	Student Discipline Code of Conduct	Board Recommended

Roll Call: 8 YES

OLD BUSINESS

Mrs. Bargiel suggested that we look to going back to having our meetings at the Municipal Building due to the cost of live streaming ourselves.

NEW BUSINESS

Mrs. Perro updated the Board on committee changes and meeting time, changes and agendas.

Mr. DiFluri said that a finance committee meeting will be needed on 1/28. Mr. Rodriguez asked if it can begin at 7:00pm.

Mr. Bolen said the negotiations team will meet prior, 6:30pm, to the meeting with the WPEA.

PUBLIC HEARING

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Jason Snyder – 36 Garden Ave.

Mr. Snyder is disappointed the Board went through with passing the dress code revision.

Krista Price – Riflecamp Rd.

Ms. Price said there is nothing wrong with leggings.

Student:

Feels the policy is sexist. She feels that girls should be able to wear what they want and boys be taught to respect them.

Hailey Shafer – 49 Vetrone Dr.

Ms. Shafer was upset that the student's opinions weren't taken into consideration.

Matt Shafer – 49 Vetrone Dr.

Mr. Shafer wants to know where the idea of omitting leggings came from.

Angela Shafer – 49 Vetrone Dr.

Mrs. Shafer said that the Board taught the kids that their opinions do not matter.

Ava Mania – 67 Highview Dr.

Ms. Mania feels that girls shouldn't be punished because boys can't control how they act. Girls should be allowed to wear what they feel comfortable in.

Juliette Maldonado- Meriline Ave.

Ms. Maldonado asked that the Board take into consideration what a girl's body goes through when they have their periods and the style and color of the pants can be problematic.

Hailey Shafer –

Ms. Shafer continued where she left off saying the Board didn't take into consideration anything they had to say. And it's not fair that they can't wear what they feel pretty in.

Student-

She feels that girls should be allowed to wear what they feel pretty in. They asked the boys and she said that they don't even care what the girls wear.

Parent of student.

This parent asked what the repercussion will be if he chooses not to send his daughter in khaki's since this is a public school. He thinks it's more damaging to the student if they not feel comfortable with what they wear.

Amy Dain -83 Maple Ave.

She feels that there are more important things to worry about than what the students are wearing. If there are a few students who are wearing inappropriate clothing, they should be dealt with individually with administration and their parents.

Madison Cook – 83 Hillcrest Ave.

Ms. Cook said if a boy wears basketball shorts they don't get in trouble but a girl will if she wears leggings. She said it's not fair. She also said the color choices of pants are a problem when they have their periods.

Colin Cook – 83 Hillcrest Ave.

Mrs. Cook said that the girls should be able to wear something comfortable.

Sanjay Desai – 186 Mt. Pleasant Ave.

Mr. Desai discussed the uniform policy. He feels the meetings should be at city hall and televised, it's more cost effective.

Denise Selman – 38 Highview

Ms. Selman realizes that compromises were made but there are a few more that could have been made. Regular leggings, not athletic leggings, with proper coverage should be allowed.

Lisa Elman

Ms. Elman feels that the comfort of the students should be taken into consideration.

Mrs. Perro stated that the dress code was not revised around girls. It was based on education. The original dress code was not enforceable.

Dr. Pillari stated that everyone had a chance to speak and the public session is closed. She asked that they give the board president the same respect. She applauded the students who voiced their opinions but said unfortunately, the way life is, you don't always get what you want in the end. In life, you need to voice your opinion, you need to compromise and then deal with the results.

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Motion to go into Executive Session at 8:35 p.m. by BOLEN, seconded by BARGIEL
Voice Vote: 8 YES

Motion to return to Regular Session at 9:50 p.m. by BOLEN, seconded by SALEMI
Voice Vote: 8 YES

ADJOURNMENT

Motion to adjourn at 9:50 p.m. by PERRO, Seconded by BARGIEL
Voice Vote: 8 YES

WOODLAND PARK BOARD OF EDUCATION
EXECUTIVE SESSION I

ITEMS DISCUSSED:

- Mr. Merlino advised on legal procedures on code of conduct

WOODLAND PARK BOARD OF EDUCATION
EXECUTIVE SESSION II

- Mr. Merlino discussed Worker Comp litigation with Board
- Superintendent discussed employee #4141 (Employee was RICED)